

INCOME TAX EMPLOYEES FEDERATION

Manishinath Bhawan

A/2/95 Rajouri Garden, New Delhi. 110 027.

www.itefcentralhq.org email: itefcentral@gmail.com.

Telefax. 2510 5321; 6543 1807

Cir No. 3/2012-15

Dated: 11th April, 2012.

Dear Comrade,

Com. C. Susbramanian is no more.

Com. C. Subramanian, veteran trade union leader and former president and General Secretary of TITU, the then Tamilnadu affiliate of ITEF expired on 05.04.2012. He was 86 years old. Com. "CS" as he is known in TU circle was a born leader. In his six decades of trade union movement, began as an activists of the Income Tax Employees movement rose to be one of the inspiring leaders of the Tax Employees movement in India. He was instrumental in the formation of then Tamilnadu Income Tax Employees Union in the early seventies when the then affiliate of the ITEF in Tamilnadu decided to disaffiliate from the Federation. His tireless work and contribution to the movement got recognition from all spheres of trade union movement. The death of Com CS is an irreparable one for the Tax Employees in India. The ITEF pays its respectful homage to his memory and conveys its heartfelt condolence to his family members.

Departmental Examination-2012

The Secretary General along with Addl. Secretary Com. Ashok Kr Kanojia had a meeting with the Director of Income Tax (Examinations) on 10.04.2012 to ascertain the schedule of Departmental Examination 2012. In an earlier meeting the SG and the President had with the Director, we had requested to streamline the Examination schedule so that the Examinations are over by the end of June every year. The same was agreed upon. In the instant meeting the DIT placed before us certain difficulties in this year in conducting the examinations during the month of June. The prime one being introduction of new software enabling the candidates to apply for the examination online. This has been necessitated, we were told, by the incidents of the past. Instances have been reported to the Directorate as well as to us that the applications of the candidates have not been forwarded by the authorities (DDOs/CIT (Exams.) to the Directorate thus denying the candidates the chance to appear in the Examination. The new procedure of online application will enable the candidates to register their names directly to the Directorate as also to submit a hard copy to the DDO concerned for authentication and onward transmission through the CIT (Examinations). The details of the procedure to be adopted will be circulated as and when we get it from the Directorate. We have therefore agreed for the postponement of the Examination. After taking into account the regional and national festivals and holidays and in consultation with the President Com. Ashok B Salunkhe, we have suggested the dates for conducting the examination-2012 between 2nd and 15th of September, 2012, which has been agreed upon by the Directorate. It was also agreed by the Official side that the results of the Examination will be published as early as possible but not later than November, 2012.

## **Renewal Fees**

As you are aware, the renewal fee is to be deducted from the salary of the members for the month of April, 2012. The 28th All India Delegates Conference has decided to increase the renewal fees to Rs 30 and Rs 50 for members in the PB-I and PB-II respectively. The Central Headquarters has requested all the Cadre Controlling authorities to direct the DDOs to deduct the renewal fee of the members from the salary of April, 2012 and remit the same to the CHQ. A copy of the said communication to the CCsIT was endorsed to the Circle General Secretaries. The communication from the CCsIT to the DDOs at field/branch level may not reach in time. The Circle General Secretaries may ensure through the Branch Secretaries that every DDO deduct the said renewal fee from the salary for the month of April, 2012 and remit the same to the CHQ without any delay. The Secretariat of the Federation which met on 21st March, 2012, has worked out the Renewal fee due from each circle on the basis of the membership "declared" in the 28th All India Conference. A statement showing the renewal fee so worked out and also the arrears outstanding against some circles is enclosed to this circular.

## **Cadre Restructuring Proposal**

As has been informed earlier, the cadre restructuring proposal is in the Cabinet Secretariat for approval of the Cabinet. All the queries and clarification sought have been provided. It is reliably learnt that the proposal may be cleared by the Cabinet at any time. We shall inform you immediately on its approval.

## **JCA served notice to Chairman**

The JCA of ITEF and ITGOA which met on 21st March, 2012 had decided to embark upon a serious agitation to make the authorities see reason for settling our long pending demands. The communication made to the Chairman, CBDT in this regard and the resolutions passed in the said meeting of the JCA has been published in the April issue of Aayakar. In the letter to Chairman, the JCA has given one month's time to convene the Quarterly meeting and settle our issues contained in the 16 point charter of demands, failing which the JCA will embark upon serious agitation. The JCA's Charter of Demand presented to the CBDT is enclosed.

With greetings,

Yours fraternally,

(K.P. Rajagopal)

Secretary General.

CHARTER OF DEMANDS OF J.C.A.

CHARTER OF DEMANDS OF J.C.A.

PROMOTIONS :

ITO to ACIT

Promotion Quota out of chain vacancies consequent to ah-hoc promotion to the grade of JCIT, Supplementary vacancy for panel year 2011-12 due to VRS & Regular Vacancy of 2012-13 to be filled-up immediately.

ACIT to DCIT

Promotions to DCIT as on 1.1.2011 & 1.1.2012 to be granted immediately.

DCIT to JCIT

Promotion to JCIT for 2003 batch of IRS Officers to be effected immediately.

IMMEDIATE IMPLEMENTATION OF CADRE COMPOSITION PROPOSAL SUBMITTED BY THE ITEF AS PER THE INSTRUCTIONS OF THE GOVT.:

CADRE REVIEW & RESTRUCTURING :

Posts of PPS/Sr.PPS and AO-Grade-I/AO-Spl. Grade must be created commensurate to the number of Officers in SAG/HAG/HAG+/Apex Scale.

207 posts in the Grade of DCIT reduced by DOPT, be revived.

All new posts consequent to Cadre Review/Restructuring to be filled up by promotion, by relaxing the Recruitment Rules, in line with CRE-2001.

Implementation Committee for Cadre Restructuring to be constituted immediately with representation to JCA.

ALL INDIA SENIORITY LIST OF ITO :

This should be finalized, especially w.r.t. Officers of Post-restructuring, i.e., after 2001, expeditiously and in any case before 30.04.2012. Here, all CCIT(CCA) must be directed to adopt uniform norms for determining seniority.

GRANT FINANCIAL BENEFIT TO OFFICE SUPERINTENDANT & STENOGRAPHER GR.-I ON PROMOTION :

ADVANCE INCFREMENT TO SR.T.A./STENOGRAPHER GR.-II ON PASSING DEPARTMENTAL EXAM. :

GRADE PAY OF INSPECTOR, A.O.-III & P.S. AND ITO AND REMOVE ANOMALLY IN FIXATION :

Grade Pay of Rs.5400 to ITOs after 4 years should be in PB-3 instead of PB-2. Grade Pay of A.O. Gr.-III & P.S. to be at par with that of ITO, as both are Group-B Officers, Grade Pay of Inspectors to be at par with CBI Inspectors. Issue clarification in the matter of fixation in the Scale of Rs.7450/- of Inspectors, AOs and PSs.

IMPLEMENT HON`BLE SC`S ORDER OF S.K. SHUKLA UNIFORMLY :

- i) Order of Hon`ble SC w.r.t correct date of promotion as DCIT to be implemented in case of all similarly placed Officers.
- ii) Issue Instructions for fixing Inter-se-Seniority of Inspectors as per DOPT orders.

CASUAL EMPLOYEES TO BE REGULARISED AGAINST MTS VACANCY & STOP TRANSFERING THE CASUAL WORKERS TO PRIVATE CONTRACTORS WHO ONLY EXPLOIT SUCH EMPLOYEES:

SPECIAL PAY & DEPUTATION ALLOWANCE TO MSTU OFFICIALS :

Special Pay to be granted to all Officers & officials in Investigation, Central Circles, Audit etc. for arduous nature of work, who were being given such special pay earlier, especially as PRP provided for by 6th CPC has not become functional.

Grant Deputation Allowance to officials of MSTU @ 30% in line with DTRTI.

GRIEVANCE RELATING TO TRANSFER POLICY & TRANSFERS :

Posting in the Directorates attached to CBDT be treated as outside Delhi and Officers on transfer back to Delhi after cooling-off period should not be posted in Directorates without their consent.

Officers opting to be retained in highly deficient region, must be allowed.

Principal Office bearers of ITGOA/ITEF (both CHQ. & UNITS) must be allowed to continue in the region from where they are elected, till their term of office and must not be transferred without their options.

Grievances relating to Transfers of JCIT/DCIT/ACIT be resolved in AGT.

IMPLEMENT THE AGREEMENT WITH JCA ON CPC-FUNCTIONING :

IMPLEMENT CAT-MUMBAI'S ORDER FOR NOTIONAL EFFECT FROM 1.1.1996 :

Order of CAT-Mumbai granting notional effect w.e.f. 1.1.1996 to the revised Pay scale of ITO & ITI immediately.

AMENDMENT TO IRS RULES 1988 :

Vacancies in the Grade of JCIT(JAG) & ACIT(JTS), whenever it exceeds 10% of the sanctioned strength, be filled up by ad-hoc promotion of ACIT with 6-years and ITO of 3 years, which will be regularized after completion of required residency period.

STOP OUTSOURCING OF REGULAR NATURE OF WORK AND HIRING OF DEOs IN LIEU OF STENOS :

1% INCREMENTAL INCENTIVE :

Laptops to AO & PS/Sr.PS & Inspector and new Laptops to newly promoted ITOs.

Replacement of Laptops to Officers, where it was issued 5 years back with a provision to retain the old Laptops.

Operational Vehicle to be granted to ITO-5 per Range.

Provide Mobile handsets to all employees.

Implement the report of Committee for utilization of Incentive pertaining to F.Y. 2009-10 and discuss with JCA before spending the 1% Incentive amount pertaining.